

# Álvaro Sendón Aleu

## Software Developer /+Growth Strategist /+Tech Lead

Experienced software developer and technology leader with a background as team lead, CTO, and growth strategist. I bridge coding, architecture, and product growth to deliver impactful, scalable solutions that drive real business value, innovation, and collaboration across disciplines, with a deep interest in AI-driven systems, generative technologies, and the evolving landscape of intelligent digital platforms.

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## Skills

React.js

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Javascript (ES6+)

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Frontend Architecture & Leadership

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### Additional skills

Mentoring / Teaching

Growth Hacking

Redux / State Management

Testing Frameworks / Vitest

Jest / Accessibility

Angular / TypeScript

Node.js / Express / GraphQL

Python / AI Agents

PostgreSQL / SQL / MongoDB

Docker / DevOps

UI / UX Sensibility

C++ / Java

## Experience

**2025** **IT Consultant**  
/+software developer  
/+team lead

**Zartis** (2020 - 2025) - worked mainly with React and TypeScript across multiple client projects. Contributed to AI integrations and built custom AI agents leveraging generative technologies and LLM-based automation.

**2019** **Frontend Developer**

**Riaktr** (2019 - 2020) - analytics solutions for telecom operators. I also acquired experience in functional programming.

**2014** **CTO**

/+lead developer  
/\*GROWTH-HACKING

**Zerocopy** (2014 - 2018) - responsible for the IT department of this startup as its CTO. Since mid-2017 switched to developing mainly front-end (React).

**2012** **Fullstack Developer**

**Piranha Designs Gibraltar** (2012 - 2013). Freelance Developer (2012 - ...).

**2010** **Teacher**

/+mentoring

**DISCAP Multimedia** (2010 - 2012).

**2009** **Fullstack Developer**

**Viavansi** (2009 - 2010). Java / Javascript.

**2007** **Backend Developer**

/+team lead

**Sadiel** (2007 - 2008). COBOL, C++, PL/SQL. My first job was as a COBOL/C++ developer. I also lead a team on a Oracle Discoverer project (Data Marts).

**Associate Degree in Software Development / Growing Lean / React.js / Redux / Webpack / C++ / Python / Java / AI Agents / ...**